



Blueprint for advanced skills
& trainings in the social economy

Training Catalogue

Integrate green transition within the organisation strategy



Area
Green

Level
Advanced

EQF
6 / 7

EU frameworks
GreenComp

Area 4: Acting for sustainability, competence

Duration
8 hours



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TITLE: Integrate green transition within the organisation strategy	
Duration / Notional workload	<p>8 hours</p> <p>The suggested structure implies:</p> <ul style="list-style-type: none"> - 3 hours of synchronous training (online or face-to-face with webinars/workshops) - 5 hours of autonomous study and hands-on activities, including the preparation for the final exam.
Who is this course for	<p>This course is for SEO managers and enablers.</p> <p>The main objective is to define the ecological transformation of Social and Solidarity Economy organisations and understand how to integrate these issues systemically throughout organisations.</p> <p>This training will enable the organisation to take stock of its activity and see to what extent it can adapt to the changes brought about by the ecological crisis. It will encourage the organisation to re-examine its links with its local area and its partners, to identify its internal resources and the expectations of its beneficiaries, as well as the opportunities for development and innovation that may arise from adapting to the changing ecological context.</p>
Skill Gap Area	<p>The Skill GAP refers to the SocioComp Area “Green Transition”, competence “Applying systems thinking for Green Transition”.</p>
Related standards	<p>The European competencies’ frameworks related standards are: GreenComp Area 4 Acting for sustainability, competencies 4.2 Collective action and 4.3 Individual initiative</p>
EQF Level	<p>EQF 6-7 ADVANCED</p>
Learning Outcomes	<p>Participants, on completion of the learning process, can</p> <ul style="list-style-type: none"> - Understand the interdependent links that may exist between the organisation's activities and its ecosystem - Identify the vulnerabilities that may arise for the structure's activity in a context of ecological crisis (risk of rarefaction of resources, consequences of climate change on its activity and its beneficiaries, image of the structure with customers, etc.) - Define the potential adaptations to be put in place, integrating knowledge and procedures from different fields, finding the conditions for development and innovation in the Social and Solidarity Economy system - Draw up a roadmap for the operational implementation of the new services and development opportunities it wishes to introduce

	<p>in order to bring about an effective systemic adaptation of its model.</p>
<p>Contents</p>	<p>LU01: Ecological transformation challenges and SEO's interdependence links with ecosystems</p> <ul style="list-style-type: none"> - Ecological crisis vulnerabilities and adaptabilities - Diagnostics of the vulnerabilities and externalities of the activity - Adaptation and mitigation measures - Exploring the interdependencies in the ecosystem with project management tools (ex: canvas for an ecological, useful and resilient organisation; dual materiality matrix; spider diagram, etc.) - Existing and potential SEO's cooperations in Green Transition <p>LU02: How to undertake an ecological transformation of SEO's socio-economic model and strategic project</p> <ul style="list-style-type: none"> - The impact of ecological crises on Social and Solidarity Economy organisations - How a SEO can integrate ecological concerns within its internal strategy: assess, goal setting (short-term, long-term), monitor through concrete examples such as reducing costs, creating mutualisation, changing its activities or services, give up some of its activities, etc. -The sustainable consumption and production patterns: the concept of use and service - The green and resilient enterprise canvas - Examples and techniques <p>LU03: A roadmap for a Green Transition operational implementation with a system thinking approach: how to build an action plan</p> <ul style="list-style-type: none"> - Development and innovation within the Social and Solidarity Economy system, rethinking the strategic project and socio-economic model - Operational tools - New Key Performance Indicators (KPIs) to measure progress toward the green transition goals and assess the internal ecological approach of the SEO - Different stakeholders that should be mobilised within the SEO and on its territory

<p>Learning methodologies</p>	<p>This course uses teaching methods that provide theoretical knowledge, as well as learning through exchange and sharing of experience between peers.</p> <p>Blended training can be offered, using the MOOC platform to integrate more traditional face-to-face training.</p>
<p>Learning materials</p>	<p>Distance learning sessions for up to 40 people per session. Complementary learning materials are:</p> <ul style="list-style-type: none"> - ad hoc handouts; - learning materials and publications on the topic in English or the participants' languages - Lecture notes on Key concepts of System Thinking in Green Transition. <p>These learning materials can be tailored to suit the participants' needs, ensuring they are engaging, interactive, and effective. The course trainers will provide the bibliography and website references.</p>
<p>Entrance requirements</p>	<p>There are no formal prerequisites to participate in the course, except being workers, managers, supporters or enablers in Social Economy Organisations.</p>
<p>Assessment & Certification Schemes</p>	<p>The assessment process will evaluate the learning outcomes outlined in the prototype and will follow established procedures. Grading criteria, levels, and assessment location will be communicated to learners before the baSE pilot phase, with authentication required.</p> <p>The Certification Schemes will follow the standards defined by EuroCert.</p> <p>Upon request, it will be possible to have (for MOOCs only) the recognition of micro-credentials.</p>

Disclaimer

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